



Have you ever been non-renewed or terminated from employment? N Y-Explain

---



---



---

Have you ever resigned in mid contract year from any position? N Y-Explain: \_

Do you smoke? N Y Would you agree to participate in a wellness program? N Y

Have you had a BCI/FBI background check done in the past 365 days? N Y  
 If no, are you aware that this is a requirement prior to commencing employment with the  
 Liberty Local School District? N Y

**B. Military Experience:**

| <i>Branch of Military</i> | <i>Status/Assignment</i> | <i>Years</i> | <i>Discharge Date</i> |
|---------------------------|--------------------------|--------------|-----------------------|
|                           |                          |              |                       |
|                           |                          |              |                       |

**C. Credentials:**

| <i>Type of Certificate/License</i> | <i>Certificate/Licensure Area</i> | <i>Grade Levels</i> | <i>Expiration Date</i> |
|------------------------------------|-----------------------------------|---------------------|------------------------|
|                                    |                                   |                     |                        |
|                                    |                                   |                     |                        |
|                                    |                                   |                     |                        |

**D. Education:**

| <i>Institution Name</i> | <i>Degree/Area of Study</i> | <i>Dates Attended</i> | <i>Total Semester Hours</i> |
|-------------------------|-----------------------------|-----------------------|-----------------------------|
|                         |                             |                       |                             |
|                         |                             |                       |                             |
|                         |                             |                       |                             |

**E. Professional Experience:**

| <i>District/Building</i> | <i>Supervisor</i> | <i>Position/Grade Level</i> | <i>Dates: To/From</i> | <i># of Years</i> |
|--------------------------|-------------------|-----------------------------|-----------------------|-------------------|
|                          |                   |                             |                       |                   |
|                          |                   |                             |                       |                   |
|                          |                   |                             |                       |                   |
|                          |                   |                             |                       |                   |
|                          |                   |                             |                       |                   |

**F. Other Work Experience:**

| <i>Company</i> | <i>Supervisor</i> | <i>Position</i> | <i>Dates:<br/>To/From</i> | <i># of Years</i> |
|----------------|-------------------|-----------------|---------------------------|-------------------|
|                |                   |                 |                           |                   |
|                |                   |                 |                           |                   |
|                |                   |                 |                           |                   |
|                |                   |                 |                           |                   |
|                |                   |                 |                           |                   |

**G. References:**

| <i>Supervisor/Name</i> | <i>Position &amp;<br/>Company</i> | <i>Full Address</i> | <i>Telephone</i> |
|------------------------|-----------------------------------|---------------------|------------------|
|                        |                                   |                     |                  |
|                        |                                   |                     |                  |
|                        |                                   |                     |                  |
|                        |                                   |                     |                  |

**H. Supplemental Background:**

1. Areas of interest:

2. Community/Civic Organizations (including offices held):

3. Additional information you wish us to know that will supplement this application:

4. Are there any reasons why you would not be able to perform any of the essential functions of the job for which you are applying (with or without a reasonable accommodation that would not impose an undue hardship)? N Y- Explain:

**I. Required Affidavit Signature – Please Read Carefully:**

My signature below authorizes the Liberty Local School District to conduct a background investigation and authorizes release of information in connection with my application for employment. I acknowledge being informed that as a precondition to employment, I must, in accordance with Ohio law, both provide fingerprints and satisfactorily pass criminal records checks (Ohio BCI & Federal FBI) if I come under final consideration for employment. I further understand that should I be offered employment, the employment is contingent upon satisfactory clearances as required by law. Employment shall be only on a conditional basis until a satisfactory criminal record report has been received. I understand that the costs associated with background checks will be my responsibility.

All information on this application is accurate and subject to verification by the Liberty Local School District. I represent that responses on this application and all information furnished in conjunction with this application is true and accurate to the best of my knowledge. I further recognize that should the Liberty Local School District discover that I made false statements or material omissions, I will not be hired, or if already hired, I will be subject to termination from employment. I hereby give permission to the Liberty Local School District or its duly authorized representative to contact any persons or organizations named in this application or anyone else who may have knowledge about my abilities and character. I release those so requesting, receiving, and providing that information, and their respective agents and principals, from any and all liability in connection therewith to the full extent permitted by law.

I agree that any claim or lawsuit relating to my service with the Liberty Local School District or any of the agencies for which it employs staff must be filed no more than six (6) months after the date of the employment action that is the subject of any claim or lawsuit. I waive any statute of limitations to the contrary. I further recognize that if I am applying for a position with a school for which the Liberty Local School District is the search agent, the above statements and verifications apply to my status as an applicant to and as an employee of the employing school board.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*The Liberty Local School District is an equal opportunity employer and does not discriminate with regard to its employment policies, personnel practices or educational programs on the basis of race, color, religion, national origin, sex, disability, sexual orientation or age. No question on this application is asked for the purpose of limited or excluding any applicant's consideration for employment because of his or her race, color, religion, national origin, sex, disability, sexual orientation or age.*

## J. Supplement: Ohio Law & Employment in School Districts

OAC 3301-20-01 specifically states that the rule is applicable to records of convictions that have been sealed pursuant to Section 2953.32 of the Revised Code when the information contained in those sealed records bears a direct and substantial relationship to the position for which the individual is being considered.

A district cannot employ and the State Board cannot issue an initial teaching license to any applicant, if an applicant has been convicted of or pled guilty to:

- Any of the following offenses;
- Attempt, complicity or conspiracy to any of the following offenses; or
- Any offense of a municipal ordinance or law of this state, another state or the United States that is substantially equivalent to any of the following offenses.

*Identification of conviction or plea of guilty to any one of these offenses permanently disqualifies the applicant for initial licensure or employment. Any sealed or expunged convictions are also checked.*

| <u>ORC</u> | <u>Offense</u>                       | <u>ORC</u> | <u>Offense</u>  |
|------------|--------------------------------------|------------|---|
| 2903.01    | Aggravated Murder                    | 2911.12    | Burglary  |
| 2903.02    | Murder                               | 2913.44    | Personating an Officer  |
| 2903.03    | Voluntary Manslaughter               | 2917.01    | Inciting to Violence  |
| 2903.04    | Involuntary Manslaughter             | 2917.02    | Aggravated Riot   |
| 2903.41    | Reckless Homicide                    | 2917.03    | Riot  |
| 2903.11    | Felonious Assault                    | 2917.31    | Inducing Panic  |
| 2903.12    | Aggravated Assault                   | 2917.33    | Unlawful Possession or Use of Hoax Weapon of Mass Destruction   |
| 2903.15    | Permitting Child Abuse               |            |   |
| 2905.01    | Kidnapping                           | 2919.12    | Unlawful Abortion   |
| 2905.02    | Abduction                            | 2919.121   | Performing or Inducing Unlawful Abortion Upon a Minor   |
| 2905.04    | Child Stealing (Repealed)            |            |   |
| 2905.05    | Criminal Child Enticement            | 2919.13    | Abortion Manslaughter   |
| 2905.11    | Extortion                            | 2919.22    | Endangering Children (if division (B)(1), (2), (3) or (4) is violated)                                  |
| 2907.02    | Rape                                 |            |   |
| 2907.03    | Sexual Battery                       | 2919.23    | Interference of Custody - if a violation of this statute (R.C. §2905.04 (child stealing) before 7/1/96. |
| 2907.04    | Unlawful Sexual Conduct With a Minor |            |   |
| 2907.05    | Gross Sexual Imposition              |            |   |

|          |   |          |   |
|----------|---|----------|---|
| 2907.06  | Sexual Imposition   | 2921.02  | Bribery   |
| 2907.07  | Importuning   | 2921.03  | Intimidation  |
| 2907.12  | Felonious Sexual Penetration (former sect)  | 2921.04  | Intimidation of Attorney, Victim or Witness in Criminal Case  |
| 2907.21  | Compelling Prostitution   | 2921.05  | Retaliation   |
| 2907.22  | Promoting Prostitution  | 2921.11  | Perjury   |
| 2907.23  | Procuring   | 2921.34  | Escape  |
| 2907.24  | Soliciting; after positive HIV test   |          |   |
| 2907.241 | Loitering to Engage in Prostitution; Soliciting after positive HIV test                 | 2921.41  | Theft in Office   |
| 2907.31  | Disseminating Matter Harmful to Juveniles   | 2923.122 | Illegal Conveyance or Possession of Deadly Weapon or Dangerous Ordinance or Illegal Possession of Object Indistinguishable from Firearm in School Safety Zone |
| 2907.311 | Displaying Matter Harmful to Juveniles  |          |   |
| 2907.32  | Pandering Obscenity   |          |   |
| 2907.321 | Pandering Obscenity Involving a Minor   |          |   |
| 2907.322 | Pandering Sexually Oriented Matter Involving a Minor                                    | 2923.123 | Illegal Conveyance of Deadly Weapon or Dangerous Ordinance into Courthouse; Illegal Possession or Control in Courthouse                                       |
| 2907.322 | Illegal Use of a Minor in Nudity-Oriented Material or Performance                       |          |   |
| 2907.33  | Deception to Obtain Matter Harmful to Juveniles   |          |   |
| 2907.34  | Compelling Acceptance of Objectionable Materials  | 2923.161 | Improper Discharge Firearm at or into Habitation; School-related Offenses   |
| 2909.02  | Aggravated Arson  |          |   |
| 2909.22  | Soliciting or Providing Support for Acts of Terrorism                                   | 2923.17  | Unlawful Possession of Dangerous Ordinance; Illegally Manufacturing or Processing Explosives  |
| 2909.23  | Making Terroristic Threat   |          |   |
| 2909.24  | Terrorism   | 2923.21  | Improperly Furnishing Weapons to a Minor  |
| 2911.01  | Aggravated Robbery  | 2925.02  | Corrupting Another With Drugs   |
| 2911.02  | Robbery   | 2925.03  | Trafficking in Drugs  |
| 2911.11  | Aggravated Burglary   | 2925.04  | Illegal Manufacturing of Drugs or Cultivation of Marijuana  |
| 2925.32  | Trafficking in Harmful Intoxicants; Improperly Dispensing or Distributing Nitrous Oxide |          |   |

|         |   |          |  |
|---------|---|----------|--|
| 2925.36 | Illegal Dispensing of Drug Samples  | 2925.041 | Illegal Assembly or Possession of Chemicals For the Manufacture of Drugs |
| 2925.37 | Possession of Counterfeit Controlled Substances   |          |  |
| 2925.05 | Funding of Drug or Marijuana Trafficking  |          |  |
| 2925.06 | Illegal Administration or Distribution of Anabolic Steroids   |          |  |
| 2925.13 | Permitting Drug Abuse   |          |  |
| 2925.22 | Deception to Obtain a Dangerous Drug  |          |  |
| 2925.23 | Illegal Possession of Drug Documents  |          |  |
| 2925.24 | Tampering With Drugs  |          |  |
| 2927.24 | Contaminating Substance for Human Consumption or Use or Contamination With Hazardous Chemical, Biological, or Radioactive Substance; Spreading False Report |          |  |
| 3716.11 | Placing Harmful Objects in Food/Confection  |          |  |